

Meeting Minutes
Peace Lutheran Leadership Council
Tuesday, November 12, 2019 at 6:00 PM

Present: ElizaBeth McCay, Doug Price, Jon Williams, Chris Engel, Pastor Kim Triplett, Elizabeth Stevens, Russ Strait, Jennie Carter, Shannon Hofer, Sue Mueller.

Absent: Crystal Pariseau. Guest: Dan Kvetko.

1. Voices of the Congregation - none

2. Mission Endowment Fund (MEF)

Chris reminded us of the purpose of the MEF, which has approximately \$5,300 in it now. Dan Kvetko brought a proposal from the MEF team requesting that council authorize the finance committee to establish a separate account at SunTrust for the sole purpose of holding PLC MEF funds until they reach the \$25,000 threshold, after which professional management will be obtained. After discussion, council recommends that Chris investigate whether we can designate the MEF in the mission investment fund.

3. Review and Approval of October Meeting Minutes

Minutes were approved as presented.

4. Pastor and Staff Updates

- ❖ Pastor Kim has been visiting members in the hospital and shut-ins. A visitor to service on Sunday requested information about joining; Pastor Kim will follow-up. She has been enjoying confirmation class. There has not been as much response to stewardship as expected, but we will continue to remind people to return pledge cards.
- ❖ Jennie: Lost and Found for 7 and 8th graders is upcoming; three youth and two mentors, Jennie and Aaron Bock, are attending along with a couple youth from Grace and Glory. Middle school group added another member and is now larger than the high school group for the first time. The Backpack Program is up to ten recipient families, and members of Peace and the community are supportive with donations and assistance. Building Peace had its second event on Sunday; attendance was less than expected. We are hoping that the congregation will see this as an outreach to the community and support it by attending and welcoming visitors. The grant from the VA Synod supporting this program for the year was just received.

5. Committee Reports

- ❖ Call committee is resuming with other potential candidates.
- ❖ Stewardship: Shannon prepared a summary of pledges so far. We are still waiting for some families who previously pledged but have not yet returned their

cards; Pastor and Shannon will follow-up on these. So far, 31 families (approximately 1/3 of the congregation) increased their pledges from last year. We should have firmer numbers at the next meeting, so we can start budget discussions. Shannon will update the congregation on stewardship, thank those who pledged, remind others to return pledges, and inform the congregation of the need for increased income as we prepare to call a new pastor.

6. Financial Update:

October was not as good a month as expected, with a net income of (-\$2,443); income was almost \$5K less than needed to meet budget, but expenses were slightly lower. We are -\$6K for the year to date. Update will be shared with the congregation.

7. Review of Church Policies and Procedures:

Teresa is almost done compiling policies and procedures. Council will review once she is done. Pastor designated council as the overseer/decision-making body for the columbarium, since there is no longer a committee for this.

8. Worship Schedule:

Council discussed possible steps forward in light of a new pastor. Discussion will continue.

9. Security Cameras:

We are waiting to hear from the team investigating this.

10. Budget Planning for 2020:

The financial secretary and treasurer proposed an initial, tentative budget based on anticipated income and expenses with a full-time pastor and unchanged expenses. This is the first look at the budget, and numbers will change as pledges come in and council reviews expenses.

11. Constitution Updates:

The ELCA has come out with a new model constitution, so we should look into updating our constitution again. Current copies were circulated for the next meeting.

12. Thank you notes for members were distributed.

Next meeting: Tuesday, December 10, 2019, 6pm.

Devotion: Crystal Pariseau.