

Meeting Minutes - Peace Leadership Council  
February 12, 2019 6:00 PM

We gathered in the sanctuary for devotions – Doug Price.

Present: John Voight, Jennie Carter, Doug Price, ElizaBeth McCay, Elizabeth Stevens, Jon Williams, Shannon Hofer, Vicar Melissa Woeppel, Chris Engel, Sue Mueller. Guest: D. Poole.

Old Business

1. We edited, and approved the minutes for the three additional meetings held in January.

New Business

1. Voices of the Congregation – David Poole presented his ideas about the portion of our constitution that deals with a mutual ministry committee.

2. Pastoral Assistant and Youth Leader report (Melissa/Jennie) –  
Vicar Melissa gave thanks for Sunday's 35<sup>th</sup> Anniversary event. We had 144 people attend the joint worship service and luncheon.

Lenten planning session will be held next Sunday, the 17<sup>th</sup> at 11:30am.

There will be no presiding pastor on Sunday, so there will be no communion; a service of the Word.

Creation Care team: the building energy audit was completed, and the team will review findings and make recommendations for energy saving. There was a clean-up day on Saturday, January 26. Peace is one of the highest scoring teams in the Better Business Challenge, in which we are participating. Points are gained by using various energy-saving techniques.

We will be offering first communion classes on 3/27, 4/2, and 4/10 with First Communion on Maundy Thursday.

Jennie: 4 and 5<sup>th</sup> grade groups start this coming weekend, and will be involved in the Create Peace program. Middle school group is going well, working on the Creed, meeting twice a week. High Schoolers are focusing on the theme of Peace. Next event is Kairos, and one of our youth was asked to be on leadership.

Our Backpack program is currently serving ten children. There is great community interaction; community members are helping with packing and shopping, local Girl Scout and Boy Scout groups have offered to help. A donation of \$1500 was received by the mother of a community member.

Create Peace this weekend will be about service. We will make cookies for first responders, dog treats for the SPCA, care kits to hand out to those in need, thank you notes, military care packages, butterfly hugs for hospital patients, and prayer shawls. The themes for the next few sessions are already chosen. Jen Brannock is taking care of the paperwork to satisfy the grant Pastor Lauren attained for Create Peace.

There is a sewer smell in the office wing. The property team will evaluate per John.

3. Appoint a call committee chair – We appointed David Thomas as chair of the call committee.
4. Financial update for January (Chris) – presented the finance numbers for last month. We are operating and paying our bills without a finalized budget for 2019. All financial documents were sent out and reviewed. We currently have a positive net income of \$2500. The offering income for January was \$19K, down from November (\$22K) and December (\$29K). Last year’s budget required a monthly income of \$30K to meet expenses. Expenses for January were normal.
5. Budget Updates (Income/spending) - Chris  
Budget 2019: since our congregational meeting, we had an increase in one pledge by \$5K. If we were to duplicate our budget from 2018, this would decrease our deficit to \$16,787 if we made no changes. The total pledged income for 2019 is \$209K; income from the building usage is expected to be \$14K (and might be \$1200 more). We are expecting \$1200 from the Hollymead Homeowner’s Assn, thanks to David Pedrick. Non-pledged offering estimate for 2019 is \$85K; the total income estimate for 2019 is \$320K. We reviewed the proposed budget, line-by-line.
6. Review a draft narrative budget (John)  
Congregational meeting is in two weeks, when we will present the preliminary budget for 2019. John presented the budget with expense categories color-coded to categorize them into ministries. For instance, the salary for the director of music is included in the worship category. This helps us to think about where our money works. John presented a visual about specifics of our ministries. A budget could be discussed by categories: sharing our gifts, worship, youth education ministry, faith formation, caring and sharing, pastoral support, administration, property. A pie chart with these categories looks different than the old way of keeping staff salaries separate from ministry. This is a different and maybe more accurate way to think about how much we spend in our core ministries. We would like to shift to focusing more on the stories of what Peace is doing in ministry in God’s kingdom through our generosity. After presenting the budget on February 24, there would be a congregational meeting on March 10 to vote on the budget.
7. Constitution update:  
Sue will be keeper and editor of the document. Voting will be during the spring congregational meeting, tentatively set for May 5th.
8. Welcoming sub-committee  
The committee put together a proposal to concentrate on the 5 parts of our mission statement during the 5 Sundays in Lent, with small group discussions/learning. This is still a work in progress.

Closing prayer: Doug

Next meeting: March 12, 2019. Devotion: Crystal Pariseau