

Meeting Agenda
Peace Lutheran Leadership Council
Tuesday, February 11, 2020 at 6:00 PM

Present: Shannon Hofer, Jon Williams, Russ Strait, Jennie Carter, Chris Engel, Doug Price, Pastor Kim Triplett, Sue Mueller. Absent: Crystal Pariseau, ElizaBeth McCay, and Elizabeth Stevens.

Voices of the Congregation - none

1. Review January Minutes – minutes were reviewed and approved as presented.
2. Pastor and Staff Updates –
 - ❖ Pastor Kim plans to do an 11:45am and 7pm service on Ash Wednesday plus a 7:30-9am open time for institution on ashes. There will be services on the Wednesdays of Lent at 7pm.
 - ❖ The Holy Roller team is repainting the Sunday school rooms. Thanks to them!
 - ❖ Our Synod Parochial report was completed.
 - ❖ Jennie reported VBS dates are July 13-17, 2020. Thanks to Crystal Pariseau and Kristi Hofer for heading this up.
 - ❖ The last Building Peace was on the news (NBC and CBS), but attendance from the congregation was disappointing. Winter Celebration was attended by four youth plus leaders; Seventh Day is coming up. Hollymead Elementary School did a food drive and donated half of the food to our Hungry Hearts Backpack Program and half to Loaves and Fishes.
3. Financial Update – The 2020 budget was passed at the congregational meeting last month. Income was slightly more than expected, but expenses were also higher due to copier expenses, for a net income of -\$2,164 for January. Chris reminded us that the 2020 budget was passed with a \$13K deficit, so we are essentially at a \$15K deficit after January. Financial updates will continue to be given to the congregation in the e-zine, Spirit of Peace, and posted on the council bulletin board at church.
4. Review of Church Policies and Procedures – Edits were made and will be passed on to Teresa for final edit. Motion was passed to approve the Policies and Procedures as edited.
5. Report from Effective Practices for Innovative Congregations (EPIC) Workshop – three council members and three staff members attended and had positive comments.
6. Follow Up from Congregational Meeting –
 - ❖ Quarterly Town Hall Meetings – This was suggested mostly to have another way to keep the congregation updated about our financial status, but we could use this as a time to publicize other needs in the church. We have a congregational meeting in May, so this will be the update for next quarter. We will schedule a Town Hall in late summer then

late fall. We discussed combining this with a pot luck or other fellowship event to attract attendance.

- ❖ Local and Synod benevolence notifications – Since the 2020 budget does not include local and synod benevolence, we need to notify these organizations that we will not be contributing in 2020. We still hope that we could contribute something out of our abundance in 2020.

7. Pastoral Compensation Agreement - The final form for Pastor Chris' compensation was discussed and will be completed by Doug. We discussed moving expenses, and how we could help Pastor Chris in her moves.

8. Other Business – We need a Financial Secretary and Assistant Treasurer. Doug will tell the Nominating Committee that we need these positions filled. We also will need a couple new council members this summer as terms expire.

We closed in Prayer.

Future Meeting Dates and Devotion Leaders:

March 10, 2020 – Russ Strait

April 14, 2020 – Pastor Kim Triplett

May 12, 2020 – Jon Williams