

Meeting Minutes
Peace Lutheran Leadership Council
Tuesday, December 10, 2019 at 6:00 PM

Present: Jon Williams, Jennie Carter, Pastor Kim Triplett, Doug Price, Chris Engel, Elizabeth Stevens, ElizaBeth McCay, Russ Strait, Sue Mueller.

Absent: Crystal Pariseau, Shannon Hofer

Devotions – Pastor Kim

1. Voices of the Congregation - none

2. Creation Care Team

Jeff Waldon: There are 8-9 members who participate in this ministry. They are discussing climate change and what the congregation's responsibility should be. The team has been evaluating our energy usage over the years and had an energy audit through the LEAP grant we received. Lighting recommendations have been addressed, and they are looking at other improvements, such as solar panels to reduce energy bills, that can be implemented without much investment or net cost to the congregation. They will eventually look into grants to offset cost. They also found that we are being charged a very high rate for electricity; Pastor Kim offered that staff will contact the power company to investigate and attempt to renegotiate.

3. Review and Approval of November Meeting Minutes – approved as presented.

4. Correspondence – Doug had an email from a member that recommends that we consider using the Christmas miracle offering in support of the church. Since it is half way through Advent, and the CMO has not started, we agree that we will not advertise a CMO this year. It was also felt that, with our current financial straits, it would be inappropriate to ask members to give more when we are striving to fulfill our obligations and local benevolence pledges.

5. Pastor and Staff Updates

Jennie:

- ❖ Last month's Building Peace had 50+ people in attendance, including a few members of the 7th Day Adventist church which uses our building on Saturdays.
- ❖ The Hollymead Neighborhood Association contacted us wanting to widen an existing walking trail that starts and runs a short distance on the edge of our property. Council discussed and had consensus that this is agreeable.
- ❖ Hungry Hearts Backpack program is gaining more community participation by individuals and scout troops.

Pastor Kim:

- ❖ Pastor Kim submitted her monthly report detailing how she spent her time.
- ❖ She recommends that we get the synod to do a pre-audit review in light of our pastoral search. Council discussed and a motion was approved.

- ❖ No one is doing Altar Care right now; Pastor Kim is filling in until someone agrees to take over.
- ❖ Tom's memorial service is Sunday at 3pm, and the church is providing food.
- ❖ Pastor Kim is gifting us mileage as she works for us.
- ❖ She went to the C-PACE webinar for faith-based organizations.

6. Committee Reports –

- ❖ The Call committee sent an update.
- ❖ The Stewardship committee report sent initial estimated income for 2020; pledges are mostly complete, but work is ongoing.

7. Financial Update –

Chris Engel reported that in November net income was a negative \$1,716 as expenses exceeded income for the month. Part of this negative was due to an accounting adjustment from the Pastoral Associate salary in 2019 (i.e. pledges were not fulfilled, so the general fund had to cover this). Giving for November was \$24,858, and we need \$25,668 per month to stay on budget. Our YTD net operating income for the year is at negative \$7,781 at the end of November. With a month remaining in the year to make budget, we need above average giving, as expenses have been and are expected to remain stable. We will continue to hold on local and Synod benevolence until financial conditions improve. Chris will post updates to the bulletin board, links in the e-zine, and a narrative in the SOP.

8. Budget Planning for 2020 - estimated numbers were discussed. A special council meeting will be held next week when firmer numbers are available.

9. Review of Church Policies and Procedures – council received the most current update via email. We will review and discuss at the next regular council meeting.

10. Security Cameras – no update yet.

11. Board Member for Alliance for Interfaith Ministries (AIM) – Pastor Sandy Wisco was a board member and liaison, but she is stepping down and is looking for a replacement.

12. Effective Practices for Innovative Congregations (EPIC) Workshop – This VA synod workshop will be held in Harrisonburg on February 1, 2020. Staff will be attending, and some on council will attend.

13. Other business – a special meeting was scheduled for Tuesday, December 17 @ 6pm for budget and call committee business.

Closed with Prayer

Future Meeting Dates: Tuesday, December 17 @ 6pm (special meeting)
 Tuesday, January 14, 2020, 6pm, devotion: Doug Price