

## Meeting Minutes

### **Peace Lutheran Leadership Council Tuesday, August 13, 2019 at 6:00 PM**

Present: Doug Price, Russ Strait, Chris Engel, Jennie Carter, Pastor Kim Triplett, Elizabeth Stevens, ElizaBeth McCay, Sue Mueller. Absent: Jon Williams, Crystal Pariseau, Shannon Hofer.

Devotions: Jennie presented a devotion from ELCA's Faith Lens; highs/lows were shared.

1. Voices of the Congregation: David Pedrick discussed the importance of being more vocal during service about the ministries we are involved in and having visual displays to highlight those ministries for all who enter our church to see.

2. Review of July Meeting Minutes: minutes were reviewed and approved

3. Pastor Update:

Pastor Kim is at a conference in Ohio and participating in our meeting via a computer video platform.

Copies of the Ministry Site Profile (MSP) were distributed to council members to share with interested members. Pastor Kim asks that we keep copies in house (not have copies made and sent around outside the church). We should explain that the MSP was compiled from raw data from the congregational survey, and this is a final document, reviewed and approved by council and cannot be edited at this point. We should encourage anyone with questions or concerns to talk to Pastor Kim; the call committee has moved into another phase of its work, and it would be better not to bog them down with this. Concerning the congregational survey, Pastor Kim will confirm with the call committee on how to release the survey.

4. Staff Update:

Jennie reported that Teresa met with the cleaning crew about the cleanliness of the building. They come three times per week, but they do not do every area every time. Teresa asked them to clean the bathrooms each time. They do not vacuum the stone floors because it is too hard on our vacuum. Council discussed the possibility of getting a shop vac or vacuum with cleaning wand for the floors. Cleaning windows and deep cleaning are extra, so we may want to consider a volunteer cleaning day twice a year. The sliding glass doors to the sanctuary look dirty but they are actually scratched; Pastor Kim recommended Glass Wax.

Youth groups are starting in September. Create Peace is changing its name to Building Peace, and the team is applying for grants from Thrivent and the VA Synod.

Backpack program helped six families this summer, and they are appreciative of food and school supplies. There are connections being made among families and the

church, and two families are talking about coming to church with us. Food Lion gave us two \$25 gift cards at the suggestion of one of the recipients of this program.

The yard sale was successful and raised over \$3000 for ministries of the church.

#### 5. Financial Update:

Chris Engel reported that June and July have been low giving months, as is usual in the summer. Income for July was about \$20K, and we need \$27K per month to stay on budget. Our YTD net operating income is still positive at \$4477 at the end of July. Giving typically increases in the fall, but appeals will be helpful. Chris will link his financial update in the e-zine and will put a short update in the SOP.

We have made two quarterly payments this year to the four designated local organizations we support. Monthly ELCA VA Synod benevolence is up to date, but we are now holding off on these contributions until conditions improve.

#### 6. Review of Church Policies and Procedures

Jennie reported that the Policies and Procedures Manual is being reviewed by staff for their positions. There are also procedures for church ministries such as PACEM, Yard Sale, etc. and they need to be updated. Teresa will send these to the ministry and team leaders for review, and council will review afterwards.

#### 7. Stewardship and Budget Process for 2020:

John Voight joined us to discuss stewardship. The Stewardship Committee is composed of John Voight, Pastor Kim, and Angela Yarbrough, and they met 1 month ago to start brainstorming about stewardship. They read the book, *Ask, Thank, Tell*, which is giving them an idea about how to make stewardship a broader, year-round model. September 29 is Consecration Sunday, and an event is being planned with a meal and presentation of pledges. Angela is starting "Stories of Peace" to celebrate ministries and we will be hearing more stories in services, which will engage people, help us to think about why we are here at Peace, and can bring people together. The Stewardship Committee is thinking about goals for our ministry that follow our mission statement and our commitment to God as a church.

We closed with Prayer

#### Future Meeting Dates and Devotion Leaders

September 10, 2019 – Shannon Hofer

October 8, 2019 – ElizaBeth McCay

November 12, 2019 – Sue Mueller