

Peace Lutheran Church

Leadership Council Meeting – October 13, 2020

Present (via Zoom): Doug Price, Elizabeth Stevens, Russ Strait, Nick Ponczka, Pam Tomko, ElizaBeth McCay, Pastor Chris Wulff, Jennie Carter, Jen Ortuno, Chris Engel, Jon Williams, Sue Mueller

Devotion

1. Pastor John Wertz returned to lead us in further discussion about visioning toward the future around our mission statement. We discussed our ideas from a worksheet that Pastor Wertz sent us to complete. We compiled common themes and came up with areas of focus (worship, service, ministry across generations, and diversity) and ways to start thinking about an action plan. Pastor Wertz recommended that we use a strength-based approach, meaning that we start with something we do pretty well and build it to excellent. We can look at we are with our strengths of worship and service and think of a next step. We will continue this discussion.

2. Meeting minutes from August 25, September 8, and September 22 were approved as presented.

3. Pastor and Staff Update:

Pastor Chris:

- ❖ Worship services are going well and this Sunday we are resuming Holy Communion at the outdoor and virtual services.
- ❖ Pastor Chris has been meeting with the confirmation class, and she is impressed with what a great group of kids and mentors are involved.

Jennie:

- ❖ Confirmation class and youth groups continue to meet. Confirmation is being planned for the end of October for those 8th graders who missed their confirmation due to COVID.
- ❖ Hungry Hearts No More is still supplying foods for many local families. We need at least three more congregational members to help with receiving and packing food every Thursday. Thanks to Crystal, ElizaBeth, and Jennie for their hard work. Jennie spoke about HHNM on Avenue Realty's podcast. Southerland and Hollymead schools are helping with Thanksgiving meals.

4. Committee Reports

A. Worship and Music: Pastor Chris, ElizaBeth, and Katrina are looking to the near future when the weather gets too cold for outdoor service. They are investigating small scale worship in the sanctuary, with low numbers and appropriate spacing. They are thinking about how music might be reintroduced. They are being very cautious and scientific in analyzing the safety of indoor

worship and communion. They are also looking at our air handling system in order to maximize air flow.

B. Welcome Team: This team initiated the revamping of the website, but is not working on any projects currently. ElizaBeth McCay is stepping down from this team due to other obligations with council and personnel committee.

5. Financial Update

September's income was \$19,285, less than expected and less than expenses of \$25,933, which puts us another \$6K behind. The last four months have seen income meet expenses. The PPP loan/grant did buy us some time, but we need to give more as a congregation or spend less in the future. Building income has been down since outside groups have not been using our space or cannot afford the same donation. We are still net positive for the year, thanks to the PPP loan and a temporary deferral of our mortgage principal, but we will spend that down in 6 months if we make no changes. The treasurer, financial secretary, pastor, and council will continue to evaluate our financial situation and future.

6. Volunteer positions

Larry Craig has agreed to stay on the audit committee. Council unanimously approved this appointment.

We still need an assistant financial secretary and assistant treasurer. Nominations are needed.

7. Website

No update was available tonight. [Elizabeth Stevens](#) will check with Crystal.

8. Wireless System Upgrade

The IT consultant recommended upgrades, which could be done in two stages. The router in the office is eight years old and cannot reach across the church. We could reposition cabling and add routers in the hallway and sanctuary. There is still more on routers to be done.

Council meeting was adjourned and staff excused.

We entered into executive session for further discussions.

Next meeting: Executive meeting Sunday, October 25 at 1pm (Zoom)

Council meeting (pandemic planning): Tuesday, October 27 at 6:30pm (Zoom)