

Peace Lutheran Church Leadership Council Meeting
May 12, 2020

Attendance: Doug Price, Jon Williams, Elizabeth Stevens, Crystal Pariseau, Shannon Hofer, Chris Engel, ElizaBeth McCay, Jennie Carter, Pastor Chris Wulff, Russ Strait, Sue Mueller.

1. April minutes were approved.

2. Pastor and Staff updates:

Jennie—

- Middle and high school groups continue to meet by Zoom.
- Hungry Hearts No More continues with tremendous neighborhood support (food and financial donations). Recipients have expressed great gratitude for the food, especially during this time. HHNM received media coverage.
- Building Peace has some plans in the works that we'll hear more about soon.

Pastor Chris—

- Referenced highlights of her report sent by email to LC.
- Worship: Shared that she has been in regular contact with the Bishop's office and colleagues regarding the future of in-person worship and reviewing recommendations. Discussed her idea for a Zoom worship experience that would involve members of the congregation reading and/or singing. However, currently our wireless internet speed/bandwidth and available technology are not strong enough to support live this format for worship. Pastor Chris would like to know who in the congregation has expertise in tech, electrical, etc.
- Children's education: Pastor Chris asked about where responsibility lies; LC shared brief history and highlights, as well as the names of three members who have been most recently involved in this area.
- Continuing education for the pastor: LC answered questions about how she can proceed with paying for planned events. Registration was approved for Pastor Chris to attend the Synod Boundaries Workshop and Festival of Homiletics.
- Maintenance: HVAC unit on schedule for work this year. Doug will contact John Voight regarding how to proceed. Teresa has requested clarity regarding whom to contact for maintenance issues.

3. Financial report: Chris Engel

- Remarkable consistent income for January-April, despite unusual circumstances during closure. Some expenses have been reduced during closure, but finances are still running in the red.

- CARES Act forgivable loan of \$35,000 for payroll assistance has been received, and will help us to maintain staff employment for the next two months. Member giving is still needed, as expenses continue

4. Annual meeting and annual reports: Doug and Crystal are working on a format for the annual reports. The annual meeting will be delayed until we resume in-person gatherings.

5. Continuation of ministry during pandemic:

- LC members made phone calls to members of the congregation over the past month to check in and express care. Individuals expressed appreciation for the unexpected communication.

6. Planning for the future:

- What does in-person worship look like?
 - Outside would be safest, but would require early and late services to avoid summer heat, also tent rental
 - Online/streaming worship would continue in some format
 - Communion safety still being reviewed
 - Possibility of partnering with other churches
 - Communicate to the congregation that we are actively reviewing guidelines and discussing options for how and when we can resume in-person worship.
- How do we continue to serve our community (i.e., building use) in a safe way?
 - We started thinking about our policy of building usage once we reopen. We should review and amend our policy for community health and safety based on our current experience with COVID-19.
- Council meetings
 - We will continue our usual meetings on the 2nd Tuesday of each month at 6pm (via Zoom). We will add a special meeting on the 4th Tuesday of each month at 6pm for the sole purpose of discussing COVID-19 updates/planning, until unnecessary.

Future Meeting Dates and Devotion Leaders:

May 26, 2020 (special meeting)

June 9, 2020 – devotion: Jennie Carter

June 23, 2020 (special meeting)

July 14, 2020 – devotion: Chris Engel