

## **Leadership Council Meeting Minutes**

### **March 20, 2018**

#### *In Attendance:*

Pastor Lauren Miller, Sue Mueller, John Voight, Peggy Bizjak, Tom Czelusta, Chris Engel, Jennie Carter

The meeting began after serving the PACEM guests dinner.

#### **Review and approval of minutes**

The minutes from February 6, 2018 were reviewed and approved. Minutes shall be posted on the Leadership board in the narthex.

#### **Treasurer's Report**

The monthly treasurer's report was reviewed. Highlights include:

- The monthly income needed for the 2018 budget is \$30,500.
- Income for January was \$30,574. Income for February was \$30,469.
- The Loaves and Fishes designated account has \$1233. Chris to verify that funds are being disbursed quarterly.

#### **Financial Secretary's Report**

The monthly financial secretary's report was reviewed. Highlights include:

- \$1000 was given in December for a 2018 pledge (not included in January giving)
- One giving unit gave their entire \$4500 pledge for 2018 in February.
- General fund giving for January was \$26,713.90 and \$27,768.78 for February.
- The first Sunday in March collected \$7,250. The second Sunday in March collected \$2,940.
- There has been significant giving to several designated accounts so far this year.
- \$36,995 has been pledged for the Vicar. \$28,855 has been received so far.

#### **Pastor's Report**

Pastor Lauren reported the following:

1. She presided over one baptism and two funerals since our last meeting.
2. She led worship at Westminster Canterbury.
3. There will be two or three participating in first communion on Maundy Thursday.
4. She attended a church safety workshop sponsored by the Albemarle County Police Department. One take-away from that was that Peace should state who is an agent of the church. Agents would have defined duties to keep guns off of church property which is a gun free zone.

5. VBS planning continues and teams and leadership are in place.
6. Staff reviews are upcoming and personnel will report back to council once reports are complete.
7. PL will attend her first Synod council meeting this Friday.
8. PL attended the Foundations of Christian Leadership program through Duke Divinity. There is a \$5000 innovation grant application due after Easter. There are plans to use that funding to support a new form of faith formation that would include a once a month offering where there might be an art experience with a meal and fellowship. The goal is to welcome new people to experience Christian community.
9. There has been discussion about worship times that were changed prior to our pastoral call process several years ago. The present worship times were to be revisited once we called a new pastor. There are concerns that the traditional service is too late in the day and that an earlier time may be preferred. The Sunday school model is not effective so this may not be a key driver for worship times. Having an earlier traditional service might help connect the two services socially with a coffee hour.

### **Vicar's Report**

Vicar Melissa was not in attendance this evening as she accepted an invitation to speak at an IMPACT meeting. Pastor Lauren shared a report that Vicar Melissa has prepared about the MLK day activities which are part of her service project.

### **Old Business**

#### **1. Internship Continuation**

Council needs to decide if we will continue the internship with Melissa on a part time basis. Melissa would continue her internship while finishing her last year of seminary through online courses. Melissa has expressed her interest in continuing to gain experience in a congregation setting. The cost of keeping her for another year would be about \$20,000. Discussion highlights:

- The capital campaign needs to be completed with a remaining goal of \$5000.
- There is a \$5000 challenge grant to support an extension of the internship if council approves this decision.
- There is concern over how this decision making process looks to the congregation. Extending the program without funding in place may be problematic.
- What are the transition plans to delegate what Melissa has begun to those willing to serve from the congregation?
- How can council and the internship committee better inform the congregation about vicar activities?
- What would be lost if we do not continue with a vicar on a part time basis?

## **2. Constitution Update**

Review of the new model constitution continues.

## **3. Forwarding Faith**

Peace will be sending approximately \$3300 to the campaign which was designated from the Christmas Miracle Offering. There is also an additional check from Chris Hamlett's memorial fund that is going to the synod for Forwarding Faith. Peggy to contact Lenae and let her know about our contribution.

## **New Business**

### **4. Synod Assembly**

The assembly is during the second week of June. Peace can send two voting members. Council will advertise for members wishing to be nominated as voting members. While we can only send two voting members others are welcome to attend.

### **5. Personnel Update**

Personnel gathered recently to clarify the Peace Protection Policy and measures to ensure that we maintain it's procedures. Personnel will also review staff reviews carried out by Pastor Lauren in the coming weeks.

### **6. Leadership Council Nominees**

Tom Czelusta reported that the Nominating Committee has found four members willing to be nominated for service on Leadership Council. Sue Mueller, John Williams, Elizabeth McCay and Elizabeth Stevens are the current nominees to fill council vacancies and expiring terms.

### **7. Nursery Update**

Noel has accepted a new job that may require her to work on Sundays. We may need to find a new nursery attendant or ask more members to serve. Two adults are required for nursery oversight.

### **8. Annual Congregational Meeting**

The annual congregational meeting shall be held between services on May 6. A town hall to present the Peace Mission Endowment Fund shall be held in between services on April 22.

### **Follow up for March Council Meeting**

- Advertise for Synod Assembly

The meeting was closed in prayer and adjourned.

End of Minutes